

KNON Radio – EEO Recruitment Report  
April 1, 2010 to April 1, 2011

1. A list of all full-time vacancies filled by the station April 2010 to April 2011, identified by job title:

Fundraising Representative

1. For each vacancy, list the recruitment source(s) utilized to fill the vacancy (including, if applicable, recruitment organizations that specifically requested notification of job vacancies, which should be separately identified), identified by name, address, contact person and telephone number.

Restructuring of current worker (contract/commission independent contractor) to full time position.

2. List the recruitment source that referred the hire for each full-time vacancy during the preceding two years.

Promoted from contractor position

1. Data reflecting the total number of persons interviewed for full time vacancies during the preceding two years and the total number of interviewees referred by each recruitment source.

Promoted from contractor position

2. A list and a brief description of initiatives undertaken to satisfy the requirement to complete two menu options within a two-year period.

1) Maintaining an internship program

KNON's Morning Show Producer accepts interns from local High Schools and the American Broadcasting School. KNON then gives the interns board operator training, and on air experience, and instruction in digital production of shows and spots.

2) Training of independent contractors to staff level management of volunteers as to methods of ensuring equal employment opportunity and preventing discrimination.